

# FLEXIBLE SCHOOL-BASED APPRENTICESHIPS AND TRAINEESHIPS

## A QUICK GUIDE FOR STUDENTS AND PARENTS



The Department for Education is committed to working with industry and schools to develop strong partnerships, increase School-based Apprenticeships and Traineeships (SBATs) and help with work experience and work placement.

### What are flexible SBATs?

SBATs combine paid work, vocational training and school. Upon completion of the student's training contract, students receive a nationally recognised industry qualification.

SBATs commence in years 10 or 11 and can transition into a flexible SBAT in year 12. A flexible SBAT allows students to be in the workplace on a near full-time basis during their final year of school.

### South Australian Certificate of Education (SACE) and flexible SBATs

Under a flexible SBAT, a student can maintain a pathway to completing their South Australian Certificate of Education (SACE) while undertaking a near full time apprenticeship or traineeship during their final year of school. Students undertake a full time Stage 2 SACE workload which involves vocational education and training (VET) undertaken with a registered training organisation (RTO) and work (including on-job training) and work-related learning at school. Compulsory SACE topics are undertaken in year 11.

Students can use VET to provide up to 150 of the 200 required SACE credits, depending on the amount of training required to achieve their qualification. This flexibility recognises that students value the opportunity to maintain school friendships, networks and participate in key school events while undertaking their SBAT, many of which can be timetabled into attendance time.

Flexible SBATs aim to improve both SACE and SBAT completion rates and support young people to transition successfully from school to full-time work.

### Individualised learning plan and mentoring

Students have an individualised learning plan (ILP) developed, tailored to their specific circumstances and the needs of their employer.

To support the transition from school to work, schools provide mentoring to students during their first year of the flexible SBAT.

### Training contract

Students commence employment as a permanent part-time apprentice or trainee with an employer under a training contract. The minimum hours of employment and training is 7.5 hours per week.

The employer pays the apprentice or trainee. The wage level and conditions of employment are set out by the relevant award that underpins the industry the student is employed in.

An Australian government contracted apprenticeship network provider organises the contract of training. A registered training organisation (RTO) delivers the training.

### How can we help you?

A team of pathways managers, school apprenticeship officers and VET co-ordinators within your school are available to work with student and parents.

For more information, please contact:

